



Association of Washington
Public Hospital Districts

Rules of the Road

A Public Hospital District

Created by the Citizens

Elects Stewards of the District
(Commissioners)

PHD is No Single Person

Definitions



Definitions

Commissioner

Board Chair

CEO/ Superintendent

Staff

Constituents
(aka: The Owners)



**Policy
or
Administration?**

Administration

Policy

Delegation

CEO

Tools



Policy

A Vision for the PHD

Adoption of Goals &
Objectives

Long Range Planning

Adoption of Budgets



Delegation Authority

Non-delegatable Duties of the Board

Issues related to bidding, small works contracting

Submitting issues to voters

Annexation/Redistricting, etc.

Declaring Real Property Surplus

Fixing CEO Compensation



Administration

CEO / Superintendent

Execute & Supervise Contracts

Manage All Personnel

Conduct Day-to-Day Operations



CEO Relationships

You Hired them for a Reason

Regular Set CEO/Chair Meetings

Evaluation Process

Open Doors



Tools

Bylaws

are yours up to date?

Code of Ethics

Decision Matrix

(Board vs. Chair vs. CEO)

HR Systems

Annual Review &
Re commitment
of Roles



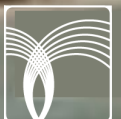
Conflicts Areas

Failure to Act as a Board

Personal Agendas

Staff Involvement

Board Involvement in
Administration



Be a High Functioning Board

Never Forget the WHY of your office

Respect Each other

Never Administer

Meetings are Not Social Hours

Follow the Agenda

Disagree!

Respect the Outcomes

The Chair



Role of the Chair

Set the Agenda

Be Fair

Keep it Moving!

Enforce the Agreed Rules

You are NOT the CEO



Board Extras

Be Community Active


Brand Ambassadors


Recruit Future Leaders


Ask for Help




Resources

Association of Washington Public
Hospital Districts
(AWPHD) 

Municipal Research Services Center
(MRSC) 

Washington State Hospital
Association (WSHA) 

State of Washington RCWs 

Association of Governing Boards 

American Hospital Association
Trustee Services 