Employee Recognition Projects

1. Birthday cards to all
   a. $10-15-25 gift cards
   b. Listed in newsletter
2. New employees
   a. Listed in newsletter
3. 110% quarterly recognition
   a. Luncheon for all
   b. $50 gift cards to 5 employees and certificates
4. Gifts to all employees
   a. Chairs, pens, highlighters, flashlights, goodies, phone cards, coffee cards, mugs
   b. Presented quarterly with department recognition
5. Holidays
   a. Christmas & Thanksgiving: Gift cards $20
   b. Meal for all employees working the holiday
   c. Halloween costume contest
   d. Easter egg hunt
6. Annual Awards
   a. Star Performer
   b. Manager of the Year
   c. Department of the Year
   d. Medical Staff recognition
7. Every Day Hero Award
   a. Presented annually
8. B Safe Bingo
   a. $300 lottery monthly for employees in departments with no time loss
   b. Annual lottery of $1500 awarded at annual banquet
9. Service Awards
   a. Service pins for 5-10-15+
   b. No monetary at this time
10. Longevity
    a. Step increases annually
    b. Nurses have steps for 25 years
    c. AFSCME has longevity after 10 years (23-29-35)
11. Informal Recognitions
    a. Coffee cards
    b. Nurse managers are required to submit name of employee who has done something special on monthly basis to director. Leann sends a handwritten card to the individual.
    c. Lunches, gift cards, thank you notes, notes mailed to home
    d. Birthday parties, showers
    e. Budget savings ideas awards
    f. Pharmacy: Bring donuts, pizza, b-day cakes, give restaurant gift cards at least annually. Individually, lots of positive verbal strokes, pizza, donuts, breakfast, espresso drinks, etc., etc..
    g. Notes of thanks written by department manager.
    h. Star notes to send to staff, coffee card.
    i. Cute cards with different kinds of saying like “Thank You” or “Good Job’, gift certificate for restaurant, or little freebie gifts I get in the mail...
12. Newsletter
    a. Toasts & Boasts section
13. Secret Pal
    a. BO, Admit, Admin
    b. Holidays, birthdays, etc.
14. Potlucks
    a. BO potlucks
    b. LTC weekly with residents
    c. LTC quarterly potluck organized by employees
15. Cookie Exchange
16. HEA
    a. Quarterly cooking competitions
    b. Cosponsor 110% luncheon
    c. Purchased a microwave, outdoor furniture, umbrella, pop up tents, bike, heavy duty cart, pop machine
    d. Support for PMH Summer Picnic and the Awards banquets.
    e. Relay for Life and the MS walk
17. BBQs
    a. Physician/manager BBQ
    b. Staff BBQ in fall
18. All Staff Retreat
19. Board/Staff Retreat
20. Receptions
    a. Communications PI Team
    b. Retirements
21. Vendor Shows
    a. Twice per year
    b. Mary Kay, jewelry, kitchen items, decorating items, shoes, books
22. University of Phoenix display/representative
23. Volunteers
    a. Recognition