

Employee Recognition Projects

1. Birthday cards to all
 - a. \$10-15-25 gift cards
 - b. Listed in newsletter
2. New employees
 - a. Listed in newsletter
3. 110% quarterly recognition
 - a. Luncheon for all
 - b. \$50 gift cards to 5 employees and certificates
4. Gifts to all employees
 - a. Chairs, pens, highlighters, flashlights, goodies, phone cards, coffee cards, mugs
 - b. Presented quarterly with department recognition
5. Holidays
 - a. Christmas & Thanksgiving: Gift cards \$20
 - b. Meal for all employees working the holiday
 - c. Halloween costume contest
 - d. Easter egg hunt
6. Annual Awards
 - a. Star Performer
 - b. Manager of the Year
 - c. Department of the Year
 - d. Medical Staff recognition
7. Every Day Hero Award
 - a. Presented annually
8. B Safe Bingo
 - a. \$300 lottery monthly for employees in departments with no time loss
 - b. Annual lottery of \$1500 awarded at annual banquet
9. Service Awards
 - a. Service pins for 5-10-15+
 - b. No monetary at this time
10. Longevity
 - a. Step increases annually
 - b. Nurses have steps for 25 years
 - c. AFSCME has longevity after 10 years (23-29-35)
11. Informal Recognitions
 - a. Coffee cards
 - b. Nurse managers are required to submit name of employee who has done something special on monthly basis to director. Leann sends a handwritten card to the individual.
 - c. Lunches, gift cards, thank you notes, notes mailed to home
 - d. Birthday parties, showers
 - e. Budget savings ideas awards
 - f. Pharmacy: Bring donuts, pizza, birthday cakes, give restaurant gift cards at least annually. Individually, lots of positive verbal strokes, pizza, donuts, breakfast, espresso drinks, etc., etc..
- g. Notes of thanks written by department manager.
- h. Star notes to send to staff, coffee card .
- i. Cute cards with different kinds of saying like "Thank You" or "Good Job", gift certificate for restaurant, or little freebie gifts I get in the mail...
12. Newsletter
 - a. Toasts & Boasts section
13. Secret Pal
 - a. BO, Admit, Admin
 - b. Holidays, birthdays, etc.
14. Potlucks
 - a. BO potlucks
 - b. LTC weekly with residents
 - c. LTC quarterly potluck organized by employees
15. Cookie Exchange
16. HEA
 - a. Quarterly cooking competitions
 - b. Cosponsor 110% luncheon
 - c. Purchased a microwave, outdoor furniture, umbrella, pop up tents, bike , heavy duty cart, pop machine
 - d. Support for PMH Summer Picnic and the Awards banquets.
 - e. Relay for Life and the MS walk
17. BBQs
 - a. Physician/manager BBQ
 - b. Staff BBQ in fall
18. All Staff Retreat
19. Board/Staff Retreat
20. Receptions
 - a. Communications PI Team
 - b. Retirements
21. Vendor Shows
 - a. Twice per year
 - b. Mary Kay, jewelry, kitchen items, decorating items, shoes, books
22. University of Phoenix display/representative
23. Volunteers
 - a. Recognition